TERM 3 NEWSLETTER

BFLC

Dates for the Diary

LAST DAY TERM 3! 15TH OF SEPTEMBER 2.30PM FINISH.

WEAR IT PURPLE DAY 25TH OF AUGUST

PARENT/ TEACHER MEETINGS: 4-6PM, 13TH OF SEPTEMBER: TEACHING STAFF TO MAKE CONTACT FOR A TIME.

SCHOOL DENTAL VAN: WEDNESDAY 23RD AUGUST TO THURSDAY 7TH SEPTEMBER – STUDENTS TO BE NOTIFIED APPOINTMENT TIME.

SCHOOL NURSE ONSITE: 24 & 25 AUGUST, 7 & 8 SEPTEMBER – PLEASE RING RECEPTION TO BOOK AT TIME IF NEEDED.

ORIMA PARENT OPINION SURVEY TO BE SENT OUT TO PARENTS WEEK STARTING 21 AUGUST

School News

WELCOME TO OUR NEW SCHOOL NURSE ROSEMARY!

HATS MUST BE WORN FROM 14TH AUGUST UNTIL THE 30TH APRIL WHEN OUTSIDE, IN THE SUN AT SCHOOL

COVID IS STILL ACTIVE. THERE ARE PLENTY OF FREE TEST KITS STILL AVAILABLE AT RECEPTION DESK.

REMINDER FOR STUDENTS TO SIGN IN AND OUT EACH DAY. THIS IS TO KEEP EVERYONE SAFE WHILE IN OUR CARE

Physical Education

ALL STUDENTS CAN JOIN OUR WEEKLY HEALTH AND PE SESSIONS

BENALLA AQUATIC CENTRE GYM SESSION WITH PERSONAL TRAINER EVERY MONDAY 2-3PM

BLUEEARTH WITH PERSONAL TRAINER EVERY WEDNESDAY 9-10AM

YOGA WITH A YOGA INSTRUCTOR AT 'MIND, BODY, SPACE' EVERY FRIDAY 9.30- 10.30AM

CAREER'S NEWS

For students interested in undertaking a VET course. every Wednesday at GOTAFE in 2024 please make an appointment with our Pathways Practitioner, Lynne.

There is a GOTAFE handbook available at school, or on the GOTAFE website. A bus is currently running every Wednesday to transport students to GOTAFE. We anticipate this being available in 2024 also.

Students need to be in year 10 or above in 2024 to be considered. Expression of Interest for these courses closes at the end of August.

M.O.V.E

MUSEUM OF VEHICLE EVOLUTION

WE HAD A GREAT DAY IN SHEPPARTON EXPLORING M.O.V.E (MUSEUM OF VEHICLE EVOLUTION) IN WEEK 1. WE WERE GREETED BY THE DEDICATED TEAM OF VOLUNTEERS WHO RAN US THROUGH THE ESTABLISHMENT'S HISTORY. AFTERWARDS WE SPENT TIME VIEWING THE EXTENSIVE RANGE OF VINTAGE AND MODERN-DAY CARS, TRUCKS AND MOTOR VEHICLES. THE AUTOMOTIVE CLASS APPRECIATED THE EXPERIENCE WHICH LINKED NICELY TO THEIR OVERALL LEARNING.

UPCOMING EXCURSIONS

FIRST AID COURSE ONSITE FOR STUDENTS: 17 AUGUST ALL DAY.

WATSONS TRAIL RIDES: 24 AUGUST, 7 SEPTEMBER, 14 SEPTEMBER

ROSE CITY VET: FOR ANIMAL CARE STUDENTS: 29 AUGUST

MT BUFFALO SNOW TRIP CANCELED

SEBEL RESORT MERRIJIG: DATE TBA: FOR STUDENTS INTERESTED IN HOSPITALITY AND TOURISM

THE LUME MELBOURNE: 6 OCTOBER

INDUSTRY VISIT: LS QUARRIES – TO BE ADVISED.

WELLBEING

Wear It Purple Day to be celebrated at our school on the 25th of August.
Wear it Purple strives to foster supportive, safe, empowering and inclusive environments for rainbow young people.

The Benalla FLC participated in the Wellbeing and Engagement Census survey organised by the Tomorrow Today Foundation. This survey has provided some valuable data which we are currently analysing to inform what we need to concentrate on in the future.

We have also received the results of the annual Attitudes to School Survey and are analysing these results.

GRANTS

Youth Fest: Benalla FLC was successful in gaining a grant for 'Youth Fest Film Crew'. Students will be undertaking a collaboration project with the Freemasons Aged Care facility.

Sporting Schools: Benalla FLC was successful in gaining a grant for cycling in term 3. We have purchased a class set of bikes and will have undertake bike safety classes at school before undertaking some local bike riding trips. More information soon.

Tomorrow Today Foundation: Benalla FLC was successful in gaining a grant for 'AOK repairs'. This project is still in the planning stage and will start

GUEST SPEAKERS AND COMMUNITY CONNECTIONS

Coffee at Waminda: Hospitality students making coffee at Waminda house every Wednesday 1.30- 2.30.

Students are undertaking a Community Engagement project every Tuesday and Thursday afternoon with the Freemasons aged Care facility, where students are running activities with residents.

Benalla Bushwalkers Club: the Benalla Bushwalkers club will visit math students on September 5th from 9:30 – 10:30. The students are looking forward to club members introducing the sports of Orienteering and Rogaining. After this initial visit, an orienteering excursion will be organised. This is part of the numeracy curriculum.

Somebody's Daughter Theatre Company: Workshop and performance onsite scheduled for November

VOCATIONAL MAJOR NEWS

Staff member Rebecca Higginson, has been appointed a VCE State Reviewer for the next two years. As part of this role, Rebecca will be working state wide auditing school-based assessment materials in the annual VCAA audit program and providing valuable professional development and training sessions in assessment state-wide.

As a result of this valuable work, Rebecca will be able to ensure our senior secondary programs at Benalla FLC are operating at a high standard.

A NOTE FROM ROSEMANY
- SCHOOL NURSE -

THE KEY ROLE OF THE ADOLESCENT HEALTH NURSE IS TO SUPPORT HEALTH PROMOTION AND PRIMARY PREVENTION IN SECONDARY SCHOOLS. THROUGH IDENTIFYING AND BUILDING ON EXISTING SCHOOL INITIATIVES AND PROVIDING APPROPRIATE PREVENTATIVE HEALTH CARE, THE ADOLESCENT HEALTH NURSE ASSISTS THE SCHOOL TO BETTER SUPPORT THE HEALTH AND WELLBEING NEEDS OF OUR STUDENTS.

SOME THINGS I WILL BE DOING AT THE FLEXIBLE LEARNING CENTRE.
MENTAL HEALTH SUPPORT AND WELLBEING, ENCOURAGING GREATER SELF-ESTEEM BY ENGAGING STUDENTS IN FOSTERING STRONG CONNECTIONS TO SCHOOL AND WIDER COMMUNITY THIS WILL INCLUDE.
PANCAKE BREAKFAST ON A THURSDAY
ASSISTING WITH THE AGED CARE VISITING PROGRAM AND FITNESS PROGRAMS.
PROVIDE UP TO DATE SEXUAL HEALTH AND DEVELOPMENT INFORMATION AND SUPPORT TO THE WHOLE SCHOOL COMMUNITY. TO SUPPORT STUDENTS TO DEVELOP A RANGE OF SOCIAL AND EMOTIONAL SKILLS TO ASSIST THEM TO MAKE POSITIVE CHOICES IN RELATION TO THEIR SEXUAL HEALTH AND WELLBEING.
BE AVAILABLE TO THE WHOLE SCHOOL COMMUNITY FOR INDIVIDUAL COUNSELLING, INFORMATION AND REFERRAL FOR SEXUAL AND MENTAL HEALTH MATTERS. IF STUDENTS WOULD LIKE TO SEE ME THEY CAN ARRANGE WITH OFFICE STAFF.
FIRST AID IS NOT THE ROLE OF THE ADOLESCENT HEALTH NURSE, BUT THEY ARE ABLE TO SUPPORT FIRST AID STAFF WITH INCIDENTS THAT OCCUR ON THE DAYS PRESENT IF NEEDED.

TEACHING & LEARNING NEWS

NAPLAN results to be posted to home this week for the students who sat the test.

CHILDSAFE:

All members of your school community have a responsibility to care for children and young people, to positively promote their wellbeing and protect them from any kind of harm or abuse.

The Benalla FLC Child Safety and Wellbeing Policy tells our community about our strategies and arrangements to keep children safe.

This policy is available on our website or at Reception desk. This is to create a shared commitment to keeping children safe. It also supports everyone in our school community to know their responsibilities.

PROFESSIONAL LEARNING COMMUNITES

The Pathways Community Of Practice Team are looking at opportunities to collaborate with local schools to be able to deliver more VET courses in 2024.

Wodonga Senior Secondary College are also investigating further, blended learning and online course delivery for VET units in 2024.

The Teaching and Learning Community of Practice Team have organised for Christine Lenghaus to deliver numeracy coaching this term to numeracy teachers at the Benalla FLC and the other FLC sites.

DEPARTMENT OF EDUCATION

As part of the Department Education Alternate Setting Review, John Firth visited our school on 9 August to interview staff, students, and parents. Thankyou to all who participated, the findings will be released late this year.

CONNECT Benalla

A Community Suicide Prevention Resource

phn MURRAY
An Australian Government Initiative

VICTORIA State Government

Self Care

When you're putting emotional energy and effort into supporting another person and keeping them from harm, it's important that you look after yourself. Make your own health and wellbeing a priority.

See Beyond Blue:
https://bit.ly/2SghEiK

24/7 Support

Triple Zero (emergency)	For use in life threatening or time critical emergencies	000
Beyond Blue	Depression, anxiety and related disorders	1300 224 636
Lifeline	Crisis support, suicide prevention and mental health support	13 11 14
Kids HelpLine	Young people aged 5–25	1800 551 800
SuicideLine Suicide Call Back Service	People affected by suicide	1300 651 251
Standby Murray - Support After Suicide	24/7 free professional phone and online counselling	1300 659 467
National Indigenous Critical Response Services	People bereaved or impacted by suicide	0439 173 310
MensLine Australia	Emotional and practical support to bereaved families and individuals	1800 805 801
Mental Health Crisis Line	Men with family and relationship concerns	1300 789 347
	Mental health triage (information, assessment and referral)	978 1300 783

Local Support

Carrier Street Clinic
03 5762 4629

Benalla Church Street Surgery
03 5762 1022

Coster Street Medical Practice
03 5762 2538

Benalla Healthcare Centre
03 5762 2803

Community Health Centre, Benalla Health
03 5761 4500

Supporting Someone

It's a myth that talking directly about suicide will put the idea in someone's head. Here are some ideas to help start a conversation:

"I've noticed that you haven't been yourself lately. Is everything ok?"

"I'm worried about you. Can we talk about what's troubling you?"

"You seem (down/sad/angry/unhappy) lately. I'm worried that you might be thinking of hurting yourself or suicide. Can we talk about this?"

Online Support

Head to Health	headtohealth.gov.au
Who, What, Where Benalla	www.benallaservices.com.au
Beyond Blue	beyondblue.org.au
Lifeline	lifeline.org.au/Get-Help
Suicide Call Back Service	suicidecallbackservice.org.au
SANE Australia	sane.org (Helpline: 1800 187 263)
eheadspace (for 12-25yo)	eheadspace.org.au
ReMinder suicide safety plan app	ontheline.org.au/what-we-do/suicide-prevention/making-a-safetyplan/

CHILD EMPLOYMENT – AN OVERVIEW

HOW TO LEGALLY EMPLOY CHILDREN UNDER THE AGE OF 15

From 1 July 2023 the employment of children under 15 years of age in Victoria will be regulated under The Child Employment (Amendment) Act 2022.

The Act improves the regulation of child employment, strengthens protection for children in the workplace and makes it simpler for employers to understand their obligations when employing children under the age of 15 years.

The Wage Inspectorate Victoria is responsible for enforcing compliance with the Act.

A NEW LICENSING SYSTEM WILL REPLACE THE CURRENT PERMIT SYSTEM

From 1 July 2023, all businesses employing children under 15 years old will require a Child Employment Licence. This will replace the existing Child Employment Permit. Once the Child Employment Licence is granted, employers will be able to employ multiple children under the one licence. This licence may have certain conditions attached.

Employers can apply for a 24-month licence for their business. Employers with businesses operating in the entertainment industry can apply for a 12-month licence.

The new system introduces a 'fit and proper person' test which includes, among other things, consideration of an employer's compliance with child employment and other relevant workplace laws. See overleaf for more information.

There are new roles for 'nominated officers' under the Act. The nominated officer is a delegate of the employer who will be responsible for ensuring that the Act and any licence conditions are met.

There will be a public register of all child employment licence holders on the Wage Inspectorate's website.

FIND OUT MORE HERE:

www.vic.gov.au/changes-child-employment-act

DO YOU HAVE FURTHER QUESTIONS?

SPEAK DIRECTLY TO THE WAGE INSPECTORATE:

www.vic.gov.au/contact-wage-inspectorate-victoria

IS YOUR WORKPLACE EQUAL AND FAIR?

Check your Fair Work compliance here:

fairwork.gov.au

calculate.fairwork.gov.au

BFWSC

BENALLA FUTURE WORK STEERING COMMITTEE

CHILD EMPLOYMENT REQUIREMENTS

If you're considering employing someone under the age of 15, you need to be aware of the following requirements.

THE MINIMUM AGE OF EMPLOYMENT IN VICTORIA IS 13

This includes employing children to do delivery work. To employ children without a licence they must be 15 years and older.

SUPERVISION

From 1 July 2023, children are required to be supervised by someone who holds a current employee Working with Children Check.

Supervisors of children under 15 in the workplace will now be required to be 18 years or older.

MOST TYPES OF EMPLOYMENT WILL REQUIRE A LICENCE

You must obtain a licence from Wage Inspectorate Victoria prior to the employment commencing. This includes paid and voluntary work.

Employing a child without a licence is a criminal offence and may attract a penalty.

WORKING CONDITIONS FOR CHILDREN

- During school term children can be employed for a **maximum** of 3 hours per day and 12 hours per week.
- During school holidays children can be employed for a **maximum** of 6 hours per day and 30 hours per week.
- These hours are inclusive of rest breaks.
- Children **may not** work before 6am or after 9pm.
- Children must have a 30 minute rest break for every 3 hours of work.
- There must be a minimum of 12 hours in between their shifts.
- Children **may not** be employed during school hours on a school day.

OFFENCES AND PENALTIES FOR BREACHES OF THE CHILD EMPLOYMENT ACT

Offences include:

- **Obstructing or hindering a child employment officer**
- **Breaching a licence condition**
- **Employing or allowing a child to be employed without a licence**
- **Employing a child without observing the general and/or special conditions of employment**
- **Employing a child in prohibited employment**
- **Allowing a person who is not considered to be suitable to have direct supervision or control of a child**

Penalties for these and other offences range from $1,000 to $10,000.

BFWSC
BENALLA FUTURE WORK STEERING COMMITTEE

WEAR IT PURPLE